

Forty-First ENTRY

Volume 55, Issue 4~ November, 2005

President's Message

The holidays are upon us - - but isn't it still autumn? Since we don't have a meeting until January, I'd like to take the opportunity to thank you all for your enthusiasm and support, and wish you and your families the happiest of Thanksgivings, the most blessed Christmas or Hanukah, and the most prosperous New Year! But how can we make these superlatives real? It takes more than thanks, which looks back toward what we have received. We must look forward and give to those who depend on us to make their futures more fulfilling.

ASWA 41 has many opportunities to share: the Giving Tree program, the chapter scholarship fund, and national funds that support women in accounting. Although there have been some challenges with the national funds (EFWA and ASWAEF), they both have their very laudable objectives, and their beneficiaries are counting on continuing support from us. I urge you to make a personal commitment to the programs of one or more of these three funds. Because we have "been there," we know what a struggle it can be to establish a professional career. From the bottom of my heart, thank you for your generosity!

~ Catherine Yekenevicz, Chapter 41 President 2005-2006

November Meeting~ All About Credit

Speaker: Kathryn Crumpton

Kathryn Crumpton joined the Consumer Credit Counseling Service of Milwaukee in 1990, following nine years of working in insurance and banking in Minnesota. She is currently the Manager and a Certified Consumer Credit Counselor – the second person to be certified in the State of Wisconsin.

In addition to managing the daily operations, Kathryn provides numerous one-time and multi-session educational programs to a variety of audiences, including clients, high school and college students, community organizations, employers, labor unions, and churches.

She developed an in-depth workshop to improve basic money management skills entitled *In Balance*. Kathryn is frequently featured by local news and media sharing her expertise on credit, money management, and other consumer-related topics. Kathryn can be reached at: Consumer Credit Counseling Service, 4915 South Howell Avenue, Suite 102, Milwaukee, WI 53207, Telephone: (414) 482-8802.

Meeting Details

The next meeting will be held Tuesday, November 22, 2005, at Klemmer's Banquet Center, 10401 W Oklahoma Avenue, West Allis beginning at 5:30. Dinner is served at 6:00 followed by the program and business meeting. Entrees are: Stuffed Filet of Sole / Chicken Cordon Bleu.

Guests, members, and students are welcome at any meeting. Please contact Joan Cook (414) 297-6438 or (414) 228-6678 VPresident@aswamilwaukee.org by the previous Thursday to

CHAPTER CONTACTS

President: Cathy Yekenevicz
President@aswamilwaukee.org
(262) 335-3304, 707-1516 (c)

Membership: Sue Christensen
Membership@aswamilwaukee.org
(414) 287-9379

Programs: Sheila Robak
(262) 246-5710
sr8923@aol.com

Newsletter: Cheryl Pfundtner
(414) 277-5185
cp2@quarles.com

Website: <http://www.aswamilwaukee.org>

ASWA National:
(800) 326-2163 aswa@aswa.org
<http://www.aswa.org>

make a dinner reservation. Meeting fees are: \$21, members; \$18, retired members and students; \$23, guests.

Permanent Dinner Reservation List: Lois Arsand, Sue Christensen, Rhonda Fritz, Wendy Hall, Susan Heallberg, Sue Heaton, Vivian Moller, Ann Neshek, Cheryl Pfundtner, Sue Press, Mary Pulizos, Sheila Robak, Ellenmay Seaman, Valerie Sheldon, and Cathy Yekenevicz.



Fundraising Chair's Message:

ENTERTAINMENT '06 AND GOLD C BOOKS WILL BE AVAILABLE AT THE NOVEMBER 22nd MEETING!

The Entertainment '06 and Gold C books will be available again for everyone to pick up at the November 22nd meeting. The Entertainment '06 books still sell for \$35 but the price of the Gold C books went up to \$12. The coupons are good to use right away! If you would like to pick a book up before the November meeting, just contact me at the number or e-mail listed below.

An e-mail was sent out in August to let everyone know some of the highlights of the new books. Just in case you did not get the e-mail, here are some of the highlights in the Entertainment '06 book: ■ 12 Pick 'n Save Coupons for a \$5 gift card with a \$50 purchase; ■ 12 Jewel Osco Coupons for a \$5 discount with a \$50 purchase ■ Free Blockbuster movie rental and popcorn - - you need to go to Entertainment's website and print it out then bring it into the store. ■ Various McDonald's, Charcoal Grill, Cousins, Culvers, KFC, Taco Bell, Burger King, and Friday's Front Row coupons. ■ Various Scrub-A-Dub, Ace Hardware, True Value, Harbor Freight Tools, and Sherwin Williams coupons. ■ Various other Fine Dining, dry cleaning, and movie theater coupons, and lots more!

So far we have sold 33 Entertainment books and 12 Gold C Books for a \$287.49 profit. Let's make this another successful year for our Entertainment Book sale!

Ann Neshek, Fundraising Chair
E-mail: fundraising@aswamilwaukee.org
Telephone: (414) 443-1911

Miscellaneous Notes from the President:

Who would have thought that Sarbanes-Oxley could be fun! We thank our October speaker, Dan Szidon, who cleared it up about who Wipfli is and clued us in on the best practices that SOX demands of all businesses and organizations.

Please take a moment to read the chapter's bylaws (see the website or contact me for an e-mailed Word document), which are the foundation of our local organization.

In January it will be time to begin filling our slate of nominees for chapter offices. Ask yourself what would challenge you most in the coming year - - there is a place waiting for you!



JOB OPPORTUNITIES

CONTROLLER: Outstanding opportunity with a growing privately held distribution company in the Milwaukee Metro area. This position will report directly to the Vice President of Finance and will have supervisory responsibilities for a small staff. This is a highly visible position and will require very strong communication and presentation skills. The ideal candidate will have a CPA or be a CPA candidate, have a mix of public and private industry experience, some audit experience, proven/demonstrated initiative, and a focus toward process improvement and streamlining processes (ensuring that the fundamental controls are in place), along with strong knowledge/experience in financial evaluation and analysis. For more information or to be considered, please forward your resume and salary requirements to: wendyspi@tds.net

SENIOR ASSISTANT CONTROLLER: A very solid organization in the Milwaukee area is looking to add a Controller to their finance group. In direct support to the Controller, the position is responsible for the successful operations of the general accounting, financial reporting, sponsored programs, accounts receivable, financial projects, and external audit engagement functions. Ensure all work is completed in a timely, accurate, and efficient manner. This position will, directly and indirectly, oversee a staff and department of about 25 – 30 people, including managers (assistant controllers) and staff level employees. The ideal candidate will have a Bachelor's Degree in Accounting. Advanced degree preferred. Ten years of accounting experience, progressive responsibility for planning and evaluation of accounting functions. Experience in a non-profit organization preferred. Public accounting background is desired, CPA certification strongly preferred. This is a highly visible position that requires very strong verbal and written communication skills, excellent service attitude, strong management skills with the ability to work and motivate others to work in a past-paced/high volume environment. For more information, please forward resume and salary requirements to: wendyspi@tds.net.

INTERNAL AUDITOR: Our client is seeking an experienced internal auditor to join their team. The purpose of internal auditing is the review and evaluation of the adequacy and effectiveness of internal control systems throughout the organization. For each location/function to be audited, the Auditor will be responsible for developing a tailed work plan, executing the audit work, and developing the audit report. The Auditor may have responsibility for reviewing and coordinating the work of one more additional auditors assigned to the audit team. The results of internal audits are reviewed with management of the audited area and forwarded to senior management. No overnight travel is required.

The desired candidate must possess a Bachelor's Degree with emphasis in accounting, business management, or information technology, with several years of auditing experience. The position requires a self-started with strong analytical, investigative, and inter-personal skills, and excellent written/oral communication skills. Preference will be given to candidates with CPA or CIA certification and knowledge of manufacturing operations. For more information or to be considered, please forward your resume and salary requirements to: wendyspi@tds.net.

Wendy Schoepke, Partner
Search Partners, Inc.
10909 West Bluemound Road, #400
Wauwatosa, WI 53226
Telephone: 414/453-4000 Facsimile: 414/453-5226
Cell Phone: 414/690-8603
wendyspi@tds.net



ASSISTANT CONTROLLER – MILWAUKEE:

In direct support to the Controller, the position is responsible for the successful operations of the general accounting, financial reporting, sponsored programs, accounts receivable, student receivables, financial projects, and external audit engagement functions. Ensure all work is completed in a timely, accurate,

and efficient manner. Requires a BA in accounting and CPA. Salary: \$90 – 115K. Contact Hruss@seekcareers.com

FINANCIAL ANALYST – MILWAUKEE:

Summary: The Financial Analyst provides key financial and business analysis and support to the leadership team. They also provide accurate and timely financial reports and help to identify areas of opportunity to improve business performance throughout the organization.

Essential Duties and Responsibilities:

- Assists with producing monthly/quarterly/annual financial statements, reports/schedules/summaries, and related reports for organization's leadership. Complete general ledger close, analyze results, and recommend opportunities for improvement.
- Assist with quarterly forecast process with departments and consolidate.
- Analyzes and benchmarks business processes and drives improvements.
- Monitor A/R, A/P, PWC, and Inventory and drive improvements.
- Coordinate and analyze the capital expenditures budget.
- Team with automotive headquarters in consolidating global and automotive results/forecasts.
- Perform financial analysis of business results and recommend improvement opportunities.
- Lead office kaizen initiatives and drive continuous improvement and MBF projects.
- Implement internal control policies and procedures and Sarbanes/Oxley requirements.

Salary: \$50 – 60K. Contact Hruss@seekcareers.com

ASSISTANT CONTROLLER – MENOMONEE FALLS:

Specific Responsibilities will include:

- Through development of existing accounting personnel, develop a top-notch accounting organization.
- Manage the Company's accounting efforts, including the reporting of monthly results and analyze performance compared to forecasts and budgets.
- Work with Department heads to produce realistic annual revenue and spending budgets and forecasts, and then report monthly on actual results compared to those forecasts and/or budgets.
- Taking a proactive ownership on all matters/issues impacting the Company's performance.
- Safeguard the Company's assets by monitoring the Company's results and ensuring they are properly recorded and tracked.
- Foster a climate of accountability for results in the accounting organization through skills enhancement, coaching, performance measurement, and feedback.
- Create a working environment of excellence, teamwork, and personal growth within the accounting organization. Ensure the accounting culture aligns with the Company's desired culture.
- Directing implementation and execution of accounting policies and practices.
- Work with outside auditors and tax specialists to ensure the Company receives a "clean" opinion and that all tax matters are properly dealt with.

Must have manufacturing background and strong cost accounting skills.

Salary: \$55 – 70K. Contact Hruss@seekcareers.com

<u>Meeting</u>	<u>Dinner Choice</u>	<u>Presentation/Speaker</u>
November 22, 2005	Stuffed Filet of Sole / Chicken Cordon Bleu	"All About Credit" Kathryn Crumpton, Consumer Credit Counseling Service
January 24, 2006	Veal Italiano / Baked Cod Almondine	TBA
February 28, 2006	Baked Chicken Breast / Pasta Primavera	TBA
March 28, 2006	New York Strip / Mushroom Ravioli Marsala	TBA
April 25, 2006	Chicken Saltimbocca / Salmon Filet-Bernaise Sauce	TBA
May 23, 2006	6 oz. Filet Mignon / Chicken Kiev	TBA
June 27, 2006	Mesquite Grilled Pork Chops / Baked Stuffed Shrimp	TBA